

## Modern Slavery and Human Trafficking Statement

### Statement on Website:

#### Modern Slavery Act Statement on the Prevention of Slavery and Human Trafficking

Faerch fully supports the aims of the Modern Slavery Act 2015 (the “Act”) and is committed to operating free from forced labour, slavery and human trafficking. We have a zero tolerance approach to forced labour, slavery and human trafficking in any form and in any part of our business or supply chain.

Below are our formal statutory statements on the prevention of slavery and human trafficking, made pursuant to section 54 of the Act.

Please note that the business of the following UK Companies have been consolidated into Faerch UK Limited:

- Faerch Durham Limited
- Faerch Poole Limited
- Faerch London Limited

On the basis that the above companies are no longer carry out any business we have not prepared updated statements.

#### Statement on the Prevention of Slavery and Human Trafficking by Faerch UK Ltd. (the ‘Company’)

##### Introduction

This is the Company’s statement on the prevention of slavery and human trafficking following the introduction of the Modern Slavery Act 2015 (the ‘Act’). It is made pursuant to section 54 of the Act, with respect to the financial year ending on 31 December 2018.

The Company continues to fully support the aim of the Act and is committed to operating free from forced labour, slavery and human trafficking. We have a zero tolerance approach to forced labour, slavery and human trafficking in any form and in any part of our business or supply chain.

As part of Faerch’s group of companies, sustainable practices are firmly anchored in our corporate culture, based on our company values of being a responsible, reliable and competent supplier of plastics trays to the food industry. We apply globally binding principles that require all employees and managers to behave in an ethical, law-abiding manner.

This statement sets out the steps that the Company has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our businesses.

##### Our Businesses

All of our employees are required to comply with our group policies, which in overall terms commits each of them to respect the personal dignity and personal rights of every individual as well as to act with integrity and in accordance with the law.

The following group policies highlight our ambitions and responsibilities in relation to business practice as well as to slavery and human trafficking:

- Gifts Policy
- Anti-corruption Policy
- Fair Competition Policy
- Purchasing Policy
- Sustainability Policy
- Human Rights Policy
- People Policy
- Health & Well-being Policy
- Employee Development Policy

### **Our Supply Chain**

Our Supplier Code of Conduct sets out the standards of ethical, lawful and sustainable conduct we expect from our business partners.

We require commitment to our Supplier Code of Conduct from our suppliers and have made it a core element of our Supplier Management processes. Our Supplier Code of Conduct prohibits the use of forced labour and child labour by our suppliers and requires our suppliers to respect the employment rights of their workers.

The principles underlying our Code of Conduct are based on the UN Global Compact relating to human rights, labour standards, environmental protection and anti-corruption initiatives. These principles are derived from the Universal Declaration of Human Rights, the Declaration on Fundamental Principles and Rights at Work of the International Labour Organisation and the principles of the Rio Declaration on Environment and Development.

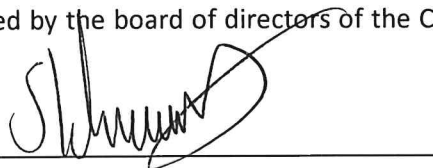
We verify that our all our top suppliers comply with our Supplier Code of Conduct through a signed statement that they have read and understood our Supplier Code of Conduct.

### **Our Commitment**

We will continue to apply a zero tolerance approach to forced labour, slavery and human trafficking in any form, in our business and supply chain.

This statement has been approved by the board of directors of the Company, with respect of the financial year ending on 31 December 2018.

Signed:



Name: Spencer Johnston – Regional CEO

Date:

10/6/19