

ENVIRONMENT, HEALTH & SAFETY POLICY

INTRODUCTION

The purpose of this policy is to establish the common approach to the overall Environment, Health & Safety (EHS) effort to ensure that we meet expectations of our customers, suppliers, employees and society as a whole, being a responsible producer and employer.

This policy applies to all our business units, functions, facilities, property and related activities.

The policy supports the focus areas that shape a basis for the overall sustainability effort.

RESPONSIBILITIES

This policy sets out the following responsibilities:

- Establish and implement management systems and practices to monitor, measure and improve our EHS performance
- Comply with all applicable laws, regulations and prevailing industry standards
- Continuously assess and minimise environmental impact of all our activities from raw materials to the end of products' lives
- Expect from our suppliers to integrate EHS considerations in their activities, striving for continuous improvement to limit the use of resources and securing a healthy and safe workplace
- Ensure that all our facilities and technical equipment are maintained meeting high safety and appearance standards
- Create a workplace culture where employees are committed to and accountable for a healthy and safe workplace
- Develop and implement risk management tools and methods contributing to improving the working environment for our employees and the environmental aspects of our business
- Ensure that our contractors/subcontractors, customers and external guests visiting our production facilities are instructed in our health & safety practices
- Communicate openly about our commitments and performance related to EHS

GOVERNANCE

This policy has the following references:

- Sustainability Policy
- ISO 14001 Management System

Executive Management, December 2019



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Group CEO



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