GRADUATE PROGRAMME

Accelerate your career

Jump-start your development with an exciting and challenging 18-month Programme that consists of three rotations, including one rotation abroad with international project experience.

Take your best first step towards an ambitious career, making the most of your talent and challenging yourself in the company engaged in taking business, and you, to the next level.



Accelerate your career by joining Faerch, the first mover in circularity of food packaging with a strong financial performance and growth.

We are making food packaging truly circular

Faerch is a leading supplier of protective packaging for the food industry and a strong international player. Our customers are leading food manufacturers, retailers and food service providers across Europe and globally.

Today, over 2,200 employees are part of the Faerch Group. The employees are spread across 16 manufacturing sites in Denmark, the United Kingdom, the Netherlands, France, the Czech Republic, Spain, Poland and Italy as well as multiple sales offices covering all of Europe. We generate annual revenues of around DKK 4 billion. Our product portfolio covers four business segments: Ready Meals, Fresh Meat, Food to Go, and Dairy. Our business offers state-of-the-art extrusion and thermoforming facilities generating a wide range of protective packaging solutions produced from CPET, APET, MAPET[®] II, PP and PP-EVOH-PE.

Our products are 100% recyclable, and our PET trays contain market-leading share of post-consumer content. With the acquisition of the Dutch recycler 4PET, we have successfully closed the loop on PET trays, allowing Tray to Tray recycling on an industrial scale and can offer applications with up to 100% recycled post-consumer content.

< → We will offer

- Insights into market-leading business, driven with passion and relentless ambition.
- · Involvement in the decision-making processes.
- A strong cross-functional experience from a wide range of functions.
- · International business environment.
- The best possible opportunity to engage with senior business leaders and increase your business knowledge.
- A steep learning curve giving you a strong competitive advantage for future development.
- A career mentor who helps you gain a good understanding of the business and develop profressional contacts across the organisation.
- A potential career at Faerch for the right candidate.

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We expect that

- You are about to graduate or have a recent Bachelor's or Master's degree.
- You achieve high grades in your professional field.
- · You are fluent in spoken and written English.
- You are passionate about and ambitious to be among the best in your professional field.
- You have high-level analytical skills and collaborative mindset.
- You possess a strong will, self-motivation and personal drive.
- You are curious and keen to learn.
- You possess the ability to work independently with a practical hands-on approach.
- You are ambitious, but yet humble and possess a loyal personality.

Which graduate tracks can you apply for?

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Recruitment process



You will be able to apply for the Faerch Graduate Programme 2022 in February.

Please apply by sending your covering letter, CV, grade transcript and diploma, if you have already graduated, or expected grades if you have yet to graduate.

If you have any questions about the Graduate Programme, you are welcome to contact Graduate Programme responsible Tina Kongerslev Munch Lilleøre on +45 2087 2496 or tili@faerch.com.



Packaging that cares

www.faerch.com